

BOARD OF DIRECTORS

Eric Olsen, President  
David Stix, Jr., Vice-President  
Robert Oakden, Secretary  
Lester deBraga, Treasurer  
Abraham Schank, Director  
Joseph Gomes, Director  
Wade Workman, Director



DISTRICT MANAGEMENT

Rusty D. Jardine, Esq., General Manager and Counsel  
Helen-Marie Morrow, Finance Manager  
Cody Biggs, Construction/Maintenance Manager  
Kelly Herwick, Water Master/Operations Manager  
Mike Adams, Systems and Technology Manager  
Mark Solinski, Hydro-Electric Generation Facilities Manager

**TRUCKEE-CARSON IRRIGATION DISTRICT  
EMPLOYEE RELATIONS COMMITTEE MEETING**  
2666 Harrigan Road, Fallon, Nevada 89406  
(775) 423-2141  
[www.tcid.org](http://www.tcid.org)

Pursuant to Nevada Open Meeting Law, Notice is Hereby Given that the Truckee-Carson Irrigation District Employee Relations Committee will hold a Meeting on: Monday, February 14, 2022 at the Hour of 1:00 p.m. This meeting will be conducted at the Board Room of the District, 2666 Harrigan Road, Fallon, Nevada.

**PARTICIPATION IN COMMITTEE MEETING**

There are three (3) ways to participate in meetings of the Committee: (1) in person; (2) via video conferencing; (3) via teleconferencing.

**IN PERSON PARTICIPATION**

Subject to conditions then in effect relating to the COVID-19 pandemic, you may join the meeting in person to hear, observe, and participate.

**VIDEO CONFERENCING**

If you would like to join the meeting to hear, observe, and participate in the meeting online, you may click on the link below:

**Video Conference Access:**

**Join Zoom Meeting**

<https://us06web.zoom.us/j/89107062539?pwd=czRRVzIqRTJlYUNwdjRFeWl5UnZjZz09>

**Meeting ID: 891 0706 2539**

**Passcode: 521273**

The link can be provided electronically upon request. Contact Michele at TCID, **775-423-2141**, for further information.

In the event that participation via Zoom isn't available, please dial by phone, at 1-855-222-7550. The access code is 0135302 #.

## TELECONFERENCING

If you would like to join the meeting to hear and participate in the meeting, but not observe, follow the instructions below.

### Teleconference Access:

The teleconference number is 1-855-222-7550. The collaboration (meeting) code is 0135302 #. Please dial the number and follow all prompts including entry of the code, with the # tag when so prompted. You will then be connected to the meeting.

When speaking, all persons must clearly identify themselves for purposes of the record of proceedings. When not speaking, participants must place their phones or other electronic devices on mute. Strict rules of decorum will be observed.

## THE AGENDA

### Notes:

*For the purposes of this agenda, words which appear in **bold face** are intended only for ease of reference in the creation of this agenda. The full description of the agenda item, to be deliberated upon and decided by the Committee, if at all, follows the words appearing in **bold face**.*

*All meetings of the Committee for the Truckee-Carson Irrigation District (TCID or the District) are public (NRS 539.093). This agenda is a tentative meeting schedule. Action will be taken on all items unless otherwise noted. While meetings of the Committee are subject to Nevada Open Meeting Law (NRS 241.010 et. Seq.) (OML), no provision of the OML requires the Committee to discuss or take action on all agenda items. The Committee may hear items in a different order, combine items for consideration or remove an item from the agenda or delay discussion relating to any item at any time to accomplish business of the Committee, on behalf of the electors of TCID, in the most efficient manner. Items scheduled at a specific time will not be heard earlier than at the scheduled time pursuant to the OML. Except in an emergency, TCID will provide written notice of its meetings consisting of a clear and complete statement of the topics scheduled to be considered. No action may be taken on any matter that is not scheduled on this agenda. Any statement made by a member of TCID during a public meeting is absolutely privileged and does not impose liability for defamation or constitute a ground for recovery in any civil action. Meetings of the Committee may be conducted according to the rules of parliamentary procedure.*

*The Committee may recess the meeting in order to convene an attorney-client meeting.*

*The Committee may take possible action on any item on this agenda unless that item is marked "For Information Only." Items marked "For Information Only" may be discussed by the Committee after any presentation is made but no action may be taken on that particular item. Some actions may require Board approval with Committee recommendations.*

1. *For Information Only*  
**Call to Order**

2. *For Information Only*  
**Pledge of Allegiance**

3. *For Possible Action*  
**Review and Adoption of the Agenda**  
Deliberation and decision relating to the Employee Relations Committee Meeting Agenda of February 14, 2022.

4. *For Information Only*  
**Public Comment**  
The Committee welcomes public comment; but, any such comment must be limited to matters in the scope of authority of the Committee. No matter discussed during public comment may be acted upon unless the matter appears on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the presiding member of the Committee will recognize you. The amount of discussion on any matter, and the amount of time any speaker is allowed, may be limited. The Committee will not restrict public comment based upon viewpoint. The Committee shall refuse, during public comment, statements relating to the character, alleged misconduct, professional competence, or physical or mental health of a person.

5. *For Information Only*  
**General Manager's Report**

6. *For Possible Action*  
**Employee Compensation**  
Deliberation and decision, upon negotiation conducted with the Truckee-Carson Irrigation District Employee's Association, relating to establishment of recommendations to be made to the Board of Directors, for its consideration and final approval at its next regular meeting, governing work force matters for inclusion in the 2022-23 annual budget for the District, relating to terms and conditions of employment, including, without limitation, compensation, steps in grade, cost of living increase, application of the Consumer Price Index for All Urban Consumers (CPI-U), as used by the Federal Government Bureau of Labor Statistics, Table 3, West Urban, Size B/C, benefits, and other terms and conditions of employment including, without limitation, confidentiality, designation of confidential employees, cyber-security, and use of District property, or other terms and conditions as may be considered for inclusion in, or modification to the Employee Association Agreement.

7. *For Possible Action*  
**Consent Agenda**  
Matters borne by the consent agenda are considered routine and/or informational in nature. Any deliberation and/or decisions made relating to the consent agenda may be given by the Committee in a single action without comment, discussion, or public input as a single Committee action. Any item on the consent agenda may be removed there-from, upon the request of a Committee member or a member of the public, and thus be made the object of full

and complete deliberation and decision making. Action relating to the consent agenda may be undertaken at any time during the course of the meeting. Items on the consent agenda for this meeting are as follows:

- Approval of Employee Relations Committee Meeting Minutes from November 15, 2021, conducted at the District office, 2666 Harrigan Road, Fallon Nevada.

**For Information Only**

**8. Additional Period of Public Comment**

Please refer to agenda item four (4) for rules relating to public comment.

**9. Adjournment**

**Posting:** This meeting has been or will be posted at the following locations and websites at least three (3) days prior to the scheduled date of this meeting in accordance with NRS 241.020(3).

- Fallon City Hall
- Churchill County Administration Building
- Fernley City Hall
- Truckee-Carson Irrigation District
- TCID Website, [www.tcid.org](http://www.tcid.org)
- Department of Administration Public Meeting Notice Website, <http://notice.nv.gov/>

**Special Accommodations:** The Truckee-Carson Irrigation District will make reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and require special assistance may contact Michele Wisnefski, by phone at (775) 423-2141, or by email at [michele@tcid.org](mailto:michele@tcid.org), or in writing, at TCID, 2666 Harrigan Road, Fallon, Nevada 89406.

State of Nevada        )  
                                  :SS  
County of Churchill    )

I, Michele Wisnefski, of said Churchill County, do hereby affirm that I posted or caused to be posted, a copy of this agenda, on the 8<sup>th</sup> day of February, 2022 at the Truckee-Carson Irrigation District Office, where the proceedings are pending.

  
Michele Wisnefski

Subscribed and sworn to before me this 8<sup>th</sup> day of February, 2022.

 **ARIEL TOMB**  
Notary Public - State of Nevada  
Appointment Recorded in Churchill County  
No: 18-2102-4 - Expires April 09, 2022

  
Notary Public