

BOARD OF DIRECTORS

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**TRUCKEE-CARSON IRRIGATION DISTRICT
EMPLOYEE RELATIONS COMMITTEE MEETING**
2666 Harrigan Road, Fallon, Nevada 89406
(775) 423-2141

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Truckee-Carson Irrigation District Employee Relations Committee will hold a meeting on:

Wednesday, March 11, 2020 at the hour of 10:00 a.m. at the Offices of the Truckee-Carson Irrigation District, 2666 Harrigan Road, Fallon, Nevada 89406.

THE AGENDA

Notes:

*For the purposes of this agenda, words which appear in **bold face** are intended only for ease of reference in the creation of this agenda. The full description of the agenda item, to be deliberated upon and decided by the Board, if at all, follows the words appearing in **bold face**.*

All meetings of the Board of Directors for the Truckee-Carson Irrigation District (TCID or District) are public (NRS 539.093). This agenda is a tentative meeting schedule. Action will be taken on all items unless otherwise noted. While meetings of the Board are subject to Nevada Open Meeting Law (NRS 241.010 et. Seq.) (OML), no provision of the OML requires the Board to discuss or take action on all agenda items. The Board may hear items in a different order, combine items for consideration or remove an item from the agenda or delay discussion relating to any item at any time to accomplish business of the Board, on behalf of the electors of TCID, in the most efficient manner. Items scheduled at a specific time will not be heard earlier than at the scheduled time pursuant to the OML. Except in an emergency, TCID will provide written notice of its meetings consisting of a clear and complete statement of the topics scheduled to be considered. No action may be taken on any matter that is not scheduled on this agenda. Any statement made by a member of TCID during a public meeting is absolutely privileged and does not impose liability for defamation or constitute a ground for recovery in any civil action. Meetings of the Board may be conducted according to the rules of parliamentary procedure.

The Board of Directors may recess the meeting in order to convene an attorney-client meeting.

The Board may take possible action on any item on this agenda unless that item is marked as "For Information Only." Items marked as "For Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

1. **Call to Order** *For Information Only*

2. **Review and Adoption of the Agenda** *For Possible Action*
Deliberation and decision relating to the Employee Relations Committee Meeting Agenda of March 11, 2020

3. **Public Comment** *For Information Only*
Instructions: Members of the public who wish to address the Committee of TCID may do so during this public comment period. Such comment must relate to matters not appearing on the Agenda. Speakers are asked to state their name for the public record and sign and print their names on the form provided to all participants in the public meeting. Comments shall be limited to three (3) minutes per person or topic. The Committee reserves the right to reduce this three (3) minute time limit, as well as limit the total time for public comment. If any matter requires extended discussion, a request should be made to the Chair of the Committee, at the time of comment, that the matter be scheduled for consideration at a future meeting of the Committee. The Committee will not restrict comments based on viewpoint. Nor will the Committee restrict comments based upon viewpoint during public testimony given on any agenda item. The Chair may reopen public participation at any time during the meeting.

4. **General Manager's Report** *For Information Only*
For Possible Action

5. **Employee Association Request for Wage Increase**
Deliberation and decision regarding recommendation to the Board of Directors for a cost of living increase (COL) and a merit increase for eligible employees of the District effective the beginning of the first full pay period in July, 2020 (July 12, 2020).

*The Committee may recess for purposes of receiving information from an attorney pursuant to NRS 241.015(3)(b)(2) and to engage in negotiation of bargaining agreement terms pursuant to NRS 288.010 et seq. Approval of final recommendations to be made to the Board of Directors, relating to an agreement, will be made in open meeting.

6. **Additional Period of Public Comment** *For Information Only*
Instructions: Members of the public who wish to address the Committee of TCID may do so during this public comment period. Such comment must relate to matters not appearing on the Agenda. Speakers are asked to state their name for the public record and sign and print their names on the form provided to all participants in the public meeting. Comments shall be limited to three (3) minutes per person or topic. The Committee reserves the right to reduce this three (3) minute time limit, as well as limit the total time for public comment. If any matter requires extended discussion, a request should be made to the Chair of the Committee, at the time of comment, that the matter be scheduled for consideration at a future meeting of the Committee. The Committee will not restrict comments based on viewpoint. Nor will the Committee restrict comments based upon viewpoint during public testimony given on any agenda item. The Chair may reopen public participation at any time during the meeting.

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting in accordance with NRS 241.020(2).

- Truckee-Carson Irrigation District
- Fallon City Hall
- Churchill County Administration Building
- Fernley City Hall
- TCID Web Site, www.tcid.org

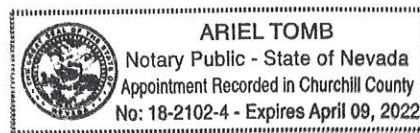

Special Accommodations: The Truckee-Carson Irrigation District will make reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and required special assistance may contact Denise Dixon, in writing, at TCID, 2666 Harrigan Road, Fallon, Nevada 89406, by phone at (775) 423-2141, or denise@tcid.org.

State of Nevada)
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 County of Churchill)

April Denise Dixon, of said Churchill County, being duly sworn, says that on the March 5, 2020, she posted a copy of this agenda at the Truckee-Carson Irrigation District Office, where the proceedings are pending.



Subscribed and sworn to before me this 5th day of March 2020.

Notary Public