.85% INCREASE (Less .0025 ER PERS Increase) Effective 7/11/2021 Approved: _____Rusty D. Jardine, General Manager _____Date

2021-2022

WAGE SCALE ---- *EMPLOYER/EMPLOYEE* PAID RETIREMENT

HOURLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$11.63	$11.96	$12.33	$12.70	$13.08	$13.48	$13.88	$14.27	$14.71	$15.16
2	$12.78	$13.15	$13.56	$13.98	$14.40	$14.82	$15.26	$15.71	$16.20	$16.67
3	$14.06	$14.48	$14.94	$15.38	$15.81	$16.30	$16.79	$17.30	$17.80	$18.35
4	$15.48	$15.94	$16.42	$16.89	$17.44	$17.94	$18.48	$19.02	$19.60	$20.18
5	$17.02	$17.54	$18.04	$18.60	$19.16	$19.73	$20.31	$20.94	$21.55	$22.20
6	$18.73	$19.27	$19.84	$20.45	$21.09	$21.68	$22.35	$23.03	$23.73	$24.42
7	$20.58	$21.21	$21.85	$22.50	$23.18	$23.86	$24.59	$25.31	$26.08	$26.85
8	$22.65	$23.33	$24.02	$24.73	$25.49	$26.27	$27.03	$27.84	$28.69	$29.55
9	$24.91	$25.65	$26.42	$27.21	$28.05	$28.88	$29.75	$30.64	$31.57	$32.52
10	$27.42	$28.22	$29.08	$29.95	$30.83	$31.77	$32.71	$33.70	$34.71	$35.74

MONTHLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$2,014.46	$2,074.91	$2,137.14	$2,201.25	$2,267.28	$2,335.31	$2,405.37	$2,477.52	$2,551.86	$2,628.41
2	$2,215.90	$2,282.37	$2,350.85	$2,421.37	$2,494.02	$2,568.85	$2,645.92	$2,725.29	$2,807.03	$2,891.25
3	$2,437.50	$2,510.61	$2,585.95	$2,663.52	$2,743.42	$2,825.75	$2,910.50	$2,997.82	$3,087.74	$3,180.39
4	$2,681.23	$2,761.68	$2,844.53	$2,929.88	$3,017.76	$3,108.28	$3,201.56	$3,297.61	$3,396.52	$3,498.43
5	$2,949.37	$3,037.84	$3,128.99	$3,222.86	$3,319.53	$3,419.12	$3,521.70	$3,627.35	$3,736.18	$3,848.25
6	$3,244.31	$3,341.62	$3,441.90	$3,545.14	$3,651.50	$3,761.04	$3,873.87	$3,990.09	$4,109.80	$4,233.10
7	$3,568.73	$3,675.80	$3,786.09	$3,899.66	$4,016.62	$4,137.15	$4,261.28	$4,389.12	$4,520.77	$4,656.40
8	$3,925.62	$4,043.38	$4,164.70	$4,289.62	$4,418.31	$4,550.85	$4,687.40	$4,828.00	$4,972.84	$5,122.03
9	$4,318.19	$4,447.73	$4,581.16	$4,718.59	$4,860.14	$5,005.95	$5,156.15	$5,310.82	$5,470.14	$5,634.24
10	$4,749.98	$4,892.50	$5,039.26	$5,190.46	$5,346.17	$5,506.55	$5,671.74	$5,841.90	$6,017.15	$6,197.65

ANNUALLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$24,173.51	$24,898.74	$25,645.69	$26,415.07	$27,207.51	$28,023.73	$28,864.45	$29,730.37	$30,622.28	$31,540.96
2	$26,590.87	$27,388.60	$28,210.27	$29,056.56	$29,928.25	$30,826.09	$31,750.89	$32,703.43	$33,684.53	$34,695.04
3	$29,249.96	$30,127.47	$31,031.27	$31,962.22	$32,921.09	$33,908.70	$34,925.97	$35,973.75	$37,052.97	$38,164.57
4	$32,174.95	$33,140.21	$34,134.39	$35,158.44	$36,213.19	$37,299.57	$38,418.58	$39,571.12	$40,758.28	$41,981.02
5	$35,392.45	$36,454.23	$37,547.83	$38,674.28	$39,834.50	$41,029.53	$42,260.44	$43,528.24	$44,834.11	$46,179.12
6	$38,931.70	$40,099.64	$41,302.62	$42,541.72	$43,817.96	$45,132.50	$46,486.46	$47,881.08	$49,317.52	$50,797.02
7	$42,824.84	$44,109.61	$45,432.87	$46,795.88	$48,199.76	$49,645.76	$51,135.13	$52,669.18	$54,249.24	$55,876.76
8	$47,107.33	$48,520.57	$49,976.17	$51,475.46	$53,019.74	$54,610.32	$56,248.63	$57,936.09	$59,674.15	$61,464.40
9	$51,818.09	$53,372.60	$54,973.80	$56,623.02	$58,321.71	$60,071.36	$61,873.50	$63,729.70	$65,641.58	$67,610.83
10	$56,999.89	$58,709.90	$60,471.18	$62,285.30	$64,153.87	$66,078.48	$68,060.83	$70,102.68	$72,205.77	$74,371.91

.85% INCREASE (Less .0025 ER PERS Increase) Effective 7/11/2021 Approved: _____Rusty D. Jardine, General Manager _____Date

2021-2022

WAGE SCALE ---- *EMPLOYER* PAID RETIREMENT

HOURLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$10.34	$10.66	$10.99	$11.33	$11.64	$12.00	$12.36	$12.74	$13.12	$13.53
2	$11.39	$11.75	$12.08	$12.44	$12.82	$13.20	$13.60	$14.00	$14.43	$14.86
3	$12.53	$12.91	$13.29	$13.68	$14.10	$14.54	$14.96	$15.41	$15.86	$16.34
4	$13.78	$14.17	$14.62	$15.05	$15.50	$15.98	$16.46	$16.94	$17.44	$17.98
5	$15.15	$15.61	$16.09	$16.57	$17.08	$17.57	$18.11	$18.65	$19.20	$19.79
6	$16.67	$17.17	$17.70	$18.23	$18.77	$19.33	$19.92	$20.50	$21.14	$21.77
7	$18.35	$18.89	$19.45	$20.04	$20.64	$21.28	$21.89	$22.56	$23.23	$23.94
8	$20.18	$20.79	$21.40	$22.05	$22.73	$23.40	$24.07	$24.84	$25.54	$26.33
9	$22.21	$22.88	$23.55	$24.24	$24.98	$25.73	$26.52	$27.31	$28.11	$28.95
10	$24.43	$25.12	$25.89	$26.69	$27.47	$28.31	$29.14	$30.04	$30.93	$31.87

MONTHLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$1,794.78	$1,848.63	$1,904.08	$1,961.22	$2,020.06	$2,080.64	$2,143.05	$2,207.35	$2,273.59	$2,341.80
2	$1,974.26	$2,033.49	$2,094.49	$2,157.33	$2,222.06	$2,288.72	$2,357.37	$2,428.08	$2,500.94	$2,575.97
3	$2,171.68	$2,236.83	$2,303.95	$2,373.05	$2,444.25	$2,517.58	$2,593.12	$2,670.90	$2,751.04	$2,833.56
4	$2,388.86	$2,460.54	$2,534.34	$2,610.37	$2,688.68	$2,769.35	$2,852.42	$2,938.00	$3,026.13	$3,116.93
5	$2,627.73	$2,706.56	$2,787.76	$2,871.40	$2,957.55	$3,046.27	$3,137.68	$3,231.78	$3,328.74	$3,428.62
6	$2,890.51	$2,977.24	$3,066.56	$3,158.54	$3,253.30	$3,350.91	$3,451.44	$3,554.97	$3,661.63	$3,771.46
7	$3,179.56	$3,274.96	$3,373.19	$3,474.40	$3,578.64	$3,685.99	$3,796.56	$3,910.46	$4,027.78	$4,148.61
8	$3,497.50	$3,602.46	$3,710.53	$3,821.82	$3,936.49	$4,054.57	$4,176.23	$4,301.52	$4,430.56	$4,563.48
9	$3,847.27	$3,962.69	$4,081.56	$4,204.03	$4,330.16	$4,460.06	$4,593.86	$4,731.68	$4,873.63	$5,019.84
10	$4,232.00	$4,358.98	$4,489.74	$4,624.43	$4,763.17	$4,906.06	$5,053.24	$5,204.83	$5,360.97	$5,521.80

ANNUALLY

GRADE	STEP 1	2	3	4	5	6	7	8	9	10
1	$21,537.42	$22,183.53	$22,849.04	$23,534.48	$24,240.54	$24,967.76	$25,716.79	$26,488.29	$27,282.91	$28,101.40
2	$23,691.15	$24,401.87	$25,133.94	$25,887.94	$26,664.58	$27,464.52	$28,288.46	$29,137.11	$30,011.22	$30,911.57
3	$26,060.26	$26,842.06	$27,647.33	$28,476.75	$29,331.07	$30,210.95	$31,117.30	$32,050.84	$33,012.34	$34,002.74
4	$28,666.29	$29,526.27	$30,412.06	$31,324.42	$32,264.16	$33,232.08	$34,229.04	$35,255.90	$36,313.59	$37,403.01
5	$31,532.91	$32,478.88	$33,453.27	$34,456.85	$35,490.57	$36,555.29	$37,651.95	$38,781.51	$39,944.95	$41,143.30
6	$34,686.21	$35,726.79	$36,798.58	$37,902.55	$39,039.63	$40,210.82	$41,417.15	$42,659.66	$43,939.43	$45,257.62
7	$38,154.81	$39,299.46	$40,478.45	$41,692.82	$42,943.58	$44,231.89	$45,558.87	$46,925.61	$48,333.38	$49,783.40
8	$41,970.30	$43,229.42	$44,526.30	$45,862.08	$47,237.96	$48,655.08	$50,114.75	$51,618.19	$53,166.72	$54,761.73
9	$46,167.35	$47,552.35	$48,978.92	$50,448.29	$51,961.74	$53,520.59	$55,126.20	$56,780.00	$58,483.41	$60,237.92
10	$50,784.08	$52,307.59	$53,876.82	$55,493.13	$57,157.92	$58,872.67	$60,638.83	$62,458.00	$64,331.76	$66,261.70